



# PARENT CODE OF CONDUCT POLICY

AUSTRALIAN INTERNATIONAL ACADEMY HEAD OFFICE

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## **PURPOSE**

Australian International Academy (AIA) is committed to ensuring a respectful learning environment that is safe, positive and supportive for all students, staff and visitors of the School.

The Academy has policies regarding student and staff conduct. Therefore, it is appropriate to have expectations about parent conduct at school and off site (for sport or other school-related events).

## **APPLICATION OF CODE OF CONDUCT**

This Parent Code of Conduct applies to all AIA parents, guardians and visitors to the School. The application of this Code is not limited to the School site and School hours. It extends to all activities and events that are school-related and when visiting or representing the School. The Code also requires that parent or visitor actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of School activities.

A Parent or Visitor of AIA includes anyone visiting the School who is not a current student, employee, contractor or volunteer.

## **CONDUCT EXPECTED FROM ALL PARENTS & VISITORS**

It is expected that every parent, guardian and visitor will:

- Uphold the School's core beliefs and values;
- behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
- ensure that their actions do not bring the School into disrepute;
- respect the authority of members of staff and observe School rules as required;
- strictly adhere to the School's policies and procedures as required;
- behave with courtesy and consideration for others;
- refrain from all forms of bullying and harassment;
- refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the School, employees or students of the School (including activities on social media);
- not take or post photographs of other students without the express consent of the other child/children's parents
- not post photographs of students in school uniform if it has the potential to bring negative comments towards the student(s), staff or School



- not set up any group with any words associated with any of AIA's campuses in its title. It may mislead any reader to believe the School moderates the page.
- respect School property and the property of staff, contractors, volunteers and other students;
- drive and Park with consideration and respect for others when delivering and collecting children from school.
- abide by relevant road rules and laws and display respectful, polite behaviour to other drivers around the school.

### **UNACCEPTABLE CONDUCT**

Unacceptable conduct includes, but is not limited to:

- touching, handling, pushing or otherwise physically or sexually engaging with students, children or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person;
- any form of physical or verbal violence including fighting, assault or threats of violence;
- any form of cyber bullying or cyber abuse;
- any form of threatening language, gestures or conduct;
- language or conduct which is likely to offend, harass, bully or unfairly discriminate against any student, employee, contractor, volunteer or other;
- theft, fraud or misuse of School resources;
- the use of inappropriate or profane words or gestures and images;
- visiting School, attending social, sporting or other functions whilst under the influence of illicit drugs or other substances harmful to health;
- smoking on the School premises or within the immediate environment of the School;

### **BREACH OF CODE OF CONDUCT**

Parents and visitors who breach the Code of Conduct will be contacted by the applicable Deputy Head and/or Head of Campus. Appropriate action, which may include being banned from coming onto School grounds, attending School functions or School based activities, is at the discretion of the Head of Campus.

Parents who continually breach the Code of Conduct will be referred to the Head of Campus, who has full discretion to take action, which may include expulsion of your child.

In accordance with applicable legislation the Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.